

SUSTAINABILITY POLICY

Sustainability is about maximising our environmental, economic and socio-economic performance, in the interests of our business, our stakeholders and our planet.

Because S&L Steel is privately owned, we can take a long-term approach to sustainability, particularly when we have a design responsibility. This sustainability policy is part of our corporate policy framework. Our aim is to create sustainable growth in our rapidly changing world.

We will continually strive to:

- Minimise WHS incidents and be injury free
- Create long-term sustainable outcomes for our clients
- Have no loss-making fabrication projects
- Work to the highest ethical, social and environmental standards
- Achieve industry-leading low carbon performance
- Promote a culture of learning, diversity, improvement and inclusion
- Take opportunities to minimise the consumption of energy and natural resources
- Develop our people; they are our most important assets
- Enrich the communities in which we work
- Have no environmental incidents in our fabrication and painting workshop or on client sites
- Engage our supply chain and partners in promoting this policy

We will set annual sustainability targets, monitor their achievement and review this policy annually to react to client needs plus business and technological changes.

L. Santos J. Lorenzo Jaime Xoreeum Director Director Date: Date: Date: